



Tuscarawas County Office
 834 East High Avenue
 New Philadelphia, Ohio 44663
 (330) 308-9939

Belmont County Office
 67400 Betty Lee Way
 St. Clairsville, Ohio 43950
 (740) 695-9773

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 7077 Glenn Hwy
 Cambridge, Ohio 43725
 (330) 308-9939

Belmont County Workforce Collaborative

November 21, 2023

9:00-11:00 am

MEETING MINUTES

8:45 - 9:00 am: Breakfast and Networking

9:00 - 9:15 am: Welcome and Introductions Around the Room

Mark Cook started the meeting by thanking everyone for coming and thanking Belmont-Harrison Career Center for hosting. Introductions around the room were given. Heather Austin was introduced as well as the host of the meeting. She shared about the programs that the Career Center offers. Heather also shared that many students are out on early placement.

9:15 - 9:20 am: Business Advisory Information

Jeremy Vittek shared the purpose of a Business Advisory Council. He explained the goals that are written in the ECOESC's Business Advisory Council plan. Some of the goals are the same as last year as they take more than one year to meet. He mentioned that the ECOESC's BAC was a 3 star BAC winner last year and feels that this year they can be a 4 star winner by including data.

9:20 - 9:55 am: School Program Share-Out

- *Bridgeport: Two CTE programs (IT and Exercise Science). Pre-apprenticeships and the programs at Belmont College have been very helpful. Amanda from JVS provided a priceless experience with career assessments.*
- *Ed Good stated that Algebra I along with Pos and Mos testing are required in order to become a successful applicant for the nuclear program. It is used as a screening process in most trades.*
- *Vicki Falcone mentioned could there potentially be a program offered with Belmont College to work with advanced students to bring Intel in to the JVS to work with those students to train them for Intel's needs*
 - *Keith Kazor stated that he would be more than willing to host any students to go over the STEM careers that are available and all the programs that are one year and align with Intel's needs.*



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- *Keri Rosser mentioned that at a previous meeting they were told that there would be more than just a need for IT professionals. That we need to support fully rounded communities. We will need teachers, plumbers, and nurses as the population grows.*
 - *Eric King, union hall rep, agreed with Rosser about splitting up new workers in several fields rather than IT only.*
 - *Steve Mazzulli, sheet metal workers apprenticeship rep, amongst others voiced the need for trades to be filled. Everyone voiced the fact that times are becoming desperate for employees.*
 - *Steve Hancock, sheet metal workers apprentice rep, stated that after 4 years in their union hall, a member could be making \$85,000/yr.*
 - *Rhonda Eberhart at UL has requested training for the YouScience platform once the students complete their Brain Games.*
 - *Jeremy Vittek presented on YouScience and all of the benefits and how students keep that data for 10 years. He also shared that businesses can share their business information to students.*
 - *Jeremy Vittek shared that the ECOESC could share the Contact info sheet once the info is updated.*
 - *Keri Rosser stated that YouScience has the ability to pull employment profiles from other states.*
 - *Lovel Quinn shared that IBEW came in and presented a lunchroom visit with hands-on projects and the kids had flocked to that table. She also shared that if you send informationals to the schools, they will push them out to the students.*
 - *Jeremy mentioned getting in the schools early.*
 - *Ed Good asked if there was a Labor History course or if it is part of the curriculum that is offered to students. He also asked if ESC could provide Career Assessment.*
 - *Jeremy Vittek offered to send out a contact sheet of all in attendance.*
 - *Mindy Haney expressed the value of visiting schools to raise awareness of the types of jobs available.*

9:55 - 10:05 am: Break/Survey

10:05 - 10:25 am: Employer Centered New Hire/High School Programs

10:25 - 11:00 am: Round Table Topics of Involvement



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**Some of these Topics may be discussed during the meeting before this time. These topics are in relation to the barriers identified during the 22-23 School Year:*

- *Transportation*
 - *Jeremy Vittek spoke on the issue with transportation being a major issue in all counties. If you have any ideas on how to fix this issue, please share.*
- *Education too Siloed from Businesses*
- *Lack of Knowledge of Local Industries*
 - *Jeremy Vittek mentioned we had spoke on the need to have BAC meetings and continue the conversation between educators and businesses in increase knowledge of opportunities*

Round Table Topics

- **YouScience**
 - *Jeremy Presented on the data that was collected from YouScience for the Belmont County Schools*
- **Pre-Apprenticeships (See Appendix A)**
 - *Keri Rosser shared the data on PA in all counties as well as specifically Belmont County. She discussed the fact that all PA's were seniors. She brought up the point that it might be a good idea to start students as Juniors, especially those identified as possibly not meeting graduation requirements.*
 - *Keri Rosser mentioned that we are planning to add a few other opportunities for PA. She mentioned marketing and transportation. She is seeking sponsorship for those options. She invited everyone to reach out if interested in having those options for PA.*
 - *Lovel Quinn shared that the IBEW visited her school; has 3 students signed up for pre-apprenticeship, and that John Deere has a program with 100% placement.*
 - *Mindy Haney shared that she will implement the Labor History curriculum into the Leader in Me program.*
- **Mock Interviews**
 - *Keri Rosser mentioned the value of coming into the schools to assist with activities with students in the schools. Mock interviews being a great option to communicate with students, offer dialect, and actually use it as an official interview opportunity*
- **County-wide PD**
- **Mentoring Students**
 - *Madi Fraley asked members to voice what type of industry credentials to get students involved with. This will help schools plan how to prepare students to enter apprenticeships, work settings, etc.*
 - *Someone asked about what the OSHA class is?*
 - *Heather Austin mentioned the career center provides OSHA 10 through Career safe. Keri mentioned 360Training as an option for OSHA*



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- *It was mentioned finding a way to add your curriculum into classes at the school. Also work placement programs that allow you to train students and “test” students out before you hire them. He also mentioned that having a 4 year apprenticeship program is difficult for today's students. Also, students do not understand when you offer \$30 what that all includes. Students are unaware of what benefits actually mean.*
 - *Keri Rosser asked about Personal Finance and when it is being offered. One educator responded that they are using it with sophomores and using the game of life to help students better understand how life actually works.*
 - *Keri Rosser mentioned to include teachers in the process of discussing careers because they are the life line to some students. They may not have family support. Madi mentioned that she includes teachers on tours with her to increase their knowledge of what's available.*
 - Specific Expectations of Businesses with Student Work-Based Learning
 - Specific Expectations of Businesses within the Workforce Collaborative
 - Specific Expectations of Educators within the Workforce Collaborative
 - *Steve Hancock asked if OSHA-30 could be taught in schools.*
 - *Jeremy Vittek listed the top 5 careers.*
 - *Zac Shutler, Principal of Union Local, shared that if we don't take care of recruiting students into education, then there won't be enough educators in the future to teach students.*
 - *Jeremy Vittek listed the top barriers, those being, lack of transportation, no Drivers License, lack of knowledge of local industries.*

Please see Appendix B for the Sign-In Sheets.



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APPENDIX A

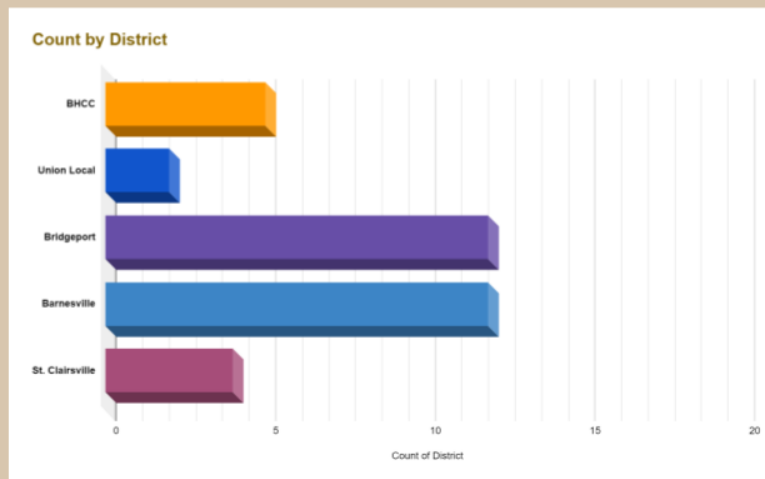
Update on Pre-Apprenticeships 22-23 SY

- **Schools in Data**
 - Belmont Career Center
 - Union Local High School
 - Bridgeport High School
 - Barnesville High School
 - St. Clairsville High School
- **Total Completers from Schools Above**
 - 42
- **Total Completers from All Schools**
 - 157

ECOESC.ORG



Pre-Apprenticeship Data of Completers 22-23 SY



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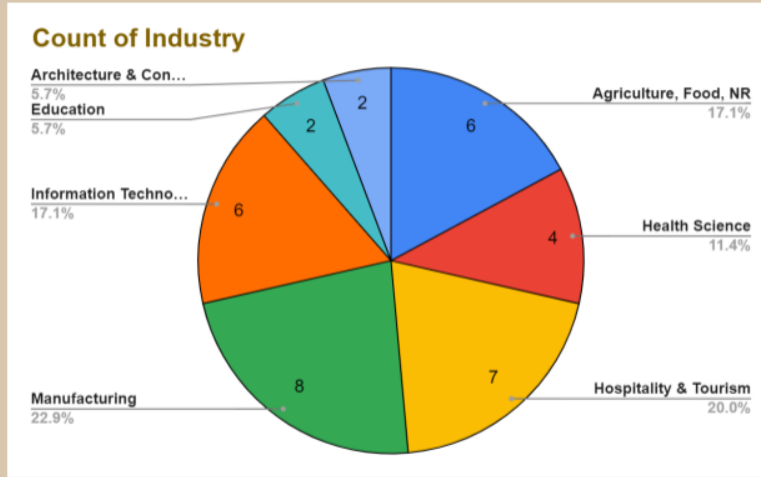


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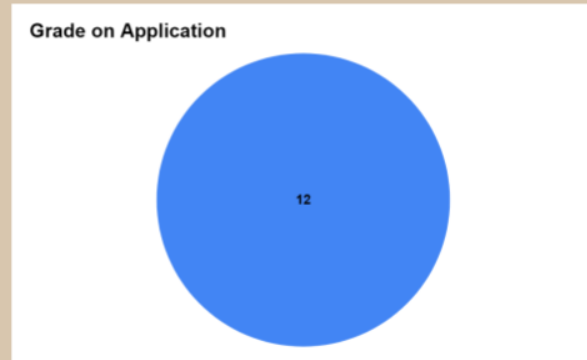
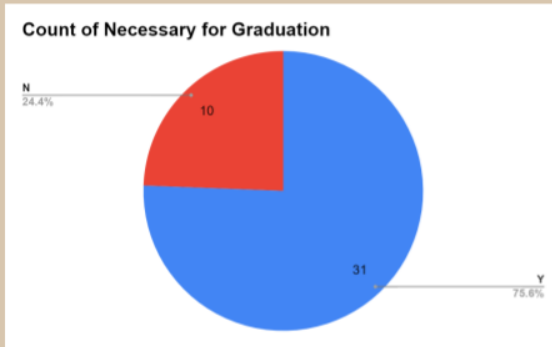
Pre-Apprenticeship Data of Completers 22-23 SY



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Pre-Apprenticeship Data of Completers 22-23 SY



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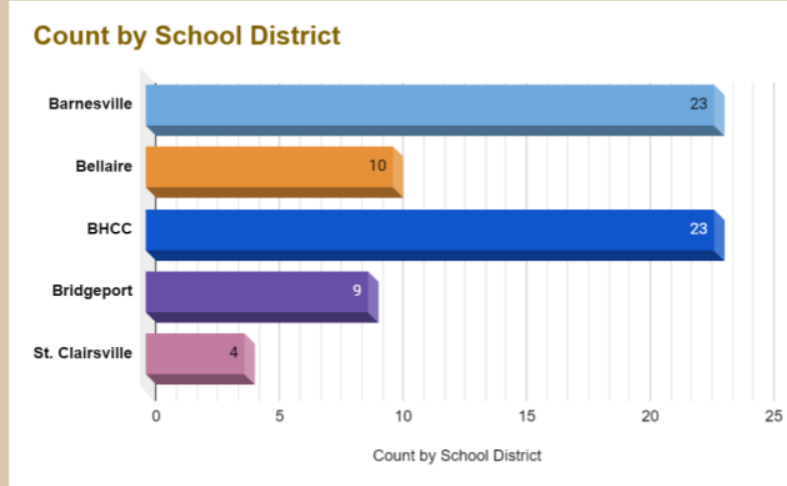


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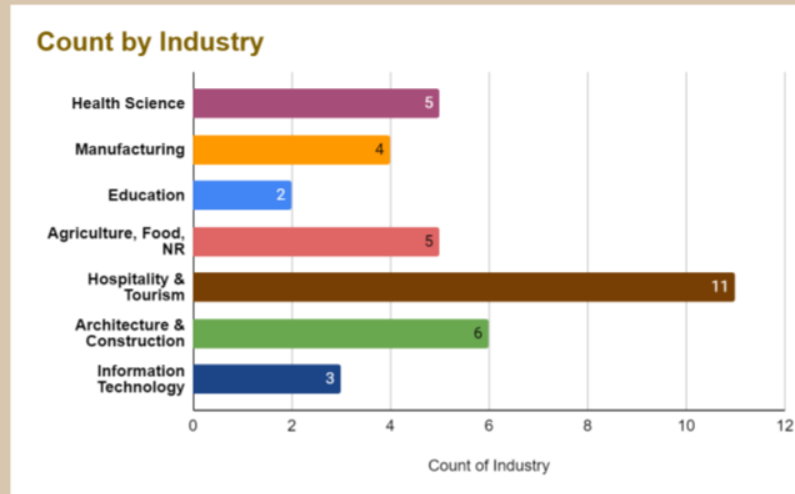
Pre-Apprenticeship Data 23-24 SY



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Pre-Apprenticeship Data 23-24 SY



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APPENDIX B

Belmont County Workforce Collaborative			
November 21st, 2023			
Sign In Sheet			
First Name	Last Name	Business/School	Signature
Jerry	Robinson	Barnesville	<i>[Signature]</i>
Joe	Bell	Bellaire	<i>[Signature]</i>
Derek	McAfee	Bellaire	
Mike	Schlanz	Belmont County JFS/OMJ Belmont County	<i>[Signature]</i>
Eric	Francis	Belmont Harrison Career Center	<i>[Signature]</i> Present
Heather	Austin	Belmont-Harrison VSD	<i>[Signature]</i>
Brent	Ripley	Bridgeport EVSD	
Leslie	Kosanovic	Bridgeport Exempted Village School District	<i>[Signature]</i> & <i>[Signature]</i> Jack Fisher <i>[Signature]</i> BHS
Vicki	Falcone	Bridgeport High School	<i>[Signature]</i>
Crystal	Lorimor	Community Improvement Corporation of Belmont County	
Jeremy	Vittek	ECOESC	Present
Mark	Cook	ECOESC	Present
Keri	Rosser	ECOESC	<i>[Signature]</i>
Dirk	Decoy	ECOESC	<i>[Signature]</i>
Tricia	Nichols	ECOESC - Cambridge City School	
Madeline	Fraley	ECOESC - Rolling Hills Local Schools	<i>[Signature]</i>
Mindy	Haney	ECOESC Claymont Schools	Present
Lovel	Quinn	ECOESC/East Guernsey Local Schools	<i>[Signature]</i>
Eric	King	Laborers Local 1149	<i>[Signature]</i>
John	Bennett	Martins Ferry	<i>[Signature]</i> John Bennett
Kiersten	Mitchell	Opportunities for Ohioans with Disabilities	<i>[Signature]</i> Kiersten Mitchell



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First Name	Last Name	Business/School	Signature
Eddie	D'Aquila	Plumbers & Pipefitters	
Jason	Dean	Plumbers & Pipefitters	
Katie	Good	SE Tech Prep	<i>Katie Good</i>
Chad	Tredway	Shadyside High School	<i>Chad Tredway</i>
Christina	Laudermilt	St. Clairsville Richland City School District	<i>C. Laudermilt</i>
Mark	Romick	Switzerland of Ohio Schools	<i>Present</i>
Rhonda	Eberhart	Union Local High School	<i>Rhonda Eberhart</i>
Tom	Daley	Union Local HS	
Zac	Shutler	Union Local SD	<i>Zac Shutler</i>
AJ	Smith	Verdantas	
Rob	Guentter	WDB16	<i>Present</i>
Joe	Mamon	MRHS	<i>Joe Mamon</i>
Jaclee	Pugh	Belmont Co. Tourism	<i>Jaclee Pugh</i>
Ron	Clark	Barnesville	<i>Ron Clark</i>

